



In This Issue-

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Upcoming Event:

The Attack Continues: Recent Developments in Labor and Employment Law

2/11/2016 @ 10:30am

River Oaks - Napoleon Rm.

Hosted by ASHRM

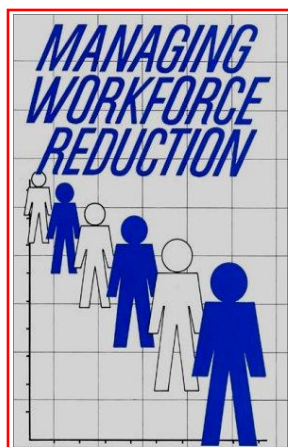
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Brenda Thomas,
Cassandra Large, &
Monica Taylor



Is your company experiencing a workforce reduction due to an industry slowdown or to the buyout of another company? If so, **Rapid Response** services can help.

While many companies may contract with an outplacement service to assist affected employees, the Louisiana Workforce Commission's **Rapid Response** division can provide services at **NO cost to you or your employees**. **Rapid Response** is an early intervention outplacement service with a goal of transitioning workers into re-employment as quickly as possible. Orientation sessions are conducted to introduce workers to the re-employment, retraining, and support services to which they are entitled. Workshops can be customized to fit workforce needs and may include resume writing, interviewing

skills, and internet job search. **Rapid Response** offers the ability to set up an onsite center to assist workers on a one on one basis.

Additional support is provided by the local Business and Career Solutions Centers which offer case management and occupational training services. If your industry is in a decline, many of your affected employees who apply for unemployment may be required to participate in services at the local centers. They may be assigned to a specific case manager who will help them with individualized services designed to meet their re-employment needs. Anyone from your company who has been laid off is eligible for these services.

Each workforce development area has its own **Rapid Response** coordinator. For more information, you can go to [Rapid Response Info](#).



WEDNESDAY, FEBRUARY 17

CAJUNDOME CONVENTION
CENTER

9 a.m. - 2 p.m.

Thanks to all employers for your past participation in **Career Connections**. Over the past 16 years, more than 84,000 10th grade students have been provided valuable career information. We look forward to your continued participation in 2016. This is an opportunity for businesses to inform high school students from around Acadiana of career opportunities in your industry!

For more information, go to [Career Connections](#) or call **Debbie Burkheiser** at **257-1886**.

If you cannot attend the event, sponsors are also needed. Different levels of sponsorship opportunities are available.



FOR MORE INFORMATION VISIT:

www.laworks.net

La Workforce Commission

www.wib40.org

Workforce Investment Board #40

www.lafayettela.gov

Lafayette Workforce Investment Board #41

www.lafayettela.gov

Lafayette Business & Career Solutions Center

www.acadianaworks.org

Acadiana Works, Inc.

FIND US ON FACEBOOK:

www.facebook.com/lbcsc

Lafayette Business and Career Solutions Center

www.facebook.com/KYTE

KYTE Program for Youth

Acadiana's —Unemployment Rate— November 2015

Acadia - 6.6
Evangeline - 7.1
Iberia - 7.9
Lafayette - 5.5
St. Landry - 7.6
St. Martin - 6.7
St. Mary - 7.6
Vermilion - 6.8

For Levity's Sake

Past Expiry by Johnny Ancich

New Year's Eve 10 B.C.



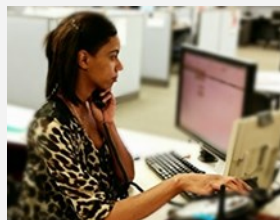
A Job WELL Done



Randy Broussard was recently honored with the **State Job Placement Award** at the Louisiana Rehabilitation Association Conference in Baton Rouge. Randy received this award in recognition of his outstanding service and exceptional efforts to assist individuals with disabilities. Randy has been with *Louisiana Rehabilitation Services* for seven years as a *Rehabilitation Employment Development Specialist* (REDS) and has worked tirelessly to assist LRS consumers in their search for employment. Randy also worked for eighteen years at the Workforce Investment Board #40 serving employers and the business community. For more information about Employer Services through LRS, please contact Randy Broussard at **337-262-5353**.

"Real Experience" WORKS

The Business and Career Solutions Centers in Region IV operate a **Work Experience/ Internship Program** where eligible young adults are placed at various worksites for up to 24 hours per week for a total of 200 hours. These students learn the value of employment while earning minimum wage that is paid by the WIOA Youth Program. Participating businesses or organizations have the opportunity to positively impact the community by providing young adults with job skills and "soft skills" necessary for future employment. Upon completion, the students will have experienced a "real-life" work experience that will assist them in securing future employment that will lead to



Participant
CHRISTINA LANDRY

self-sufficiency. If you are interested in partnering with your local Business and Career Solutions Center for the purpose of the Work Experience Program, please contact **Michael Pritchard** at **337-262-5559** or **Paula Devalcourt** at **337-948-1330**



Participant
DESTINY DARBONNE

The Law & How It Affects You



On December 9, 2015, 120 attendees representing employers of various industries were present at "**Labor Law Seminar: Changes & Challenges to the HR Reformation**". Designed to equip employers with current information on the latest legal developments that affect the workplace, employers learned about new labor laws and changes to compliance issues. Topics discussed included *New USDOL distinction between employees & independent contractors, providing paid sick leave, new minimum wage, EEOC sexual discrimination, hiring compliance* and much more. Rapid Response and Workforce Resources were also discussed. Presenters for the seminar were Rob Roux, attorney for the Louisiana Workforce Commission; Alyse S. Richard, labor and employment law attorney with Juneau David; Monica Taylor, Regional Rapid Response Coordinator; and Missy Grimmett, Industry Coordinator for the Louisiana Workforce Commission.



Contact Us

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(337) 788-7550
Fax/TDD: (337) 788-3079

Evangeline

306 W. Main St.
Ville Platte, LA
(337) 363-6241
Fax/TDD: (337) 363-1451

Iberia

601 Ember Drive
New Iberia, LA
(337) 373-0010
Fax/TDD: (337) 373-0070

Lafayette

706 E. Vermilion St.
Lafayette, LA
(337) 262-5601
TDD: 711

St. Landry

1305 Diesi St.
Opelousas, LA
(337) 948-1377
Fax/TDD: (337) 948-1033

St. Martin

215 Evangeline Blvd.
St. Martinville, LA
(337) 394-2205
Fax/TDD: (337) 394-1833

St. Mary

600 Main St.
Franklin, LA
(337) 828-0257
Fax/TDD: (337) 828-2394

900 Youngs Rd.

Morgan City, LA

(985) 380-2448

Fax/TDD: (985) 380-2454

Vermilion

1301 Clover St.
Abbeville, LA
(337) 893-1986
Fax/TDD: (337) 893-1868



A Lot of Swearing Going On

In July of 2014, President Barack Obama signed the **Workforce Innovation and Opportunity Act** (WIOA) into law. WIOA, establishes the Local Workforce Development Boards (LWDBs) and is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.

The Local Workforce Development Boards in the Acadiana region were recently sworn into office by Louisiana Workforce Commission Attorney, Robert Roux. These boards, comprised of volunteers who are private business executives and community agency representatives, are to serve the community as strategic leaders and conveners of local workforce development stakeholders. The private business board members are nominated and appointed to represent the industries and businesses that are economic drivers right here in Acadiana.

Introducing the [Local Workforce Development Board #40](#) – representing *Acadia, Evangeline, Iberia, St. Landry, St. Martin, St. Mary, and Vermilion Parishes*:

Nathaniel Chaisson, Halliburton Energy Services (Mining); **Christine Cluse**, Lowes Home Center Inc, (Retail Trade); **Gary Duplechin**, Church Point Wholesale (Wholesale Trade); **Patrick Fontenot**, Williams Progressive Life Insurance (Finance/Insurance); **Candy Gerace**, Cameron International Corp (Manufacturing); **Suzanne Kidder**, Opelousas General Hospital Authority (Health Care); **Thomas LeBlanc**, Diversified Fire & Safety (Admin Support, Waste Mgmt, Remediation); **Bob Manuel**, Bobs Electric Service (Construction); **Mike Ortego**, Ortego Oil & Supply Co (Wholesale Trade); **Craig Prosper**, Craig Prosper Builders (Construction); **Chad Theriot**, Computers for Business Management (Professional, Scientific & Technical Services); **Carol Thomas**, Health Care Options (Health Care); **Al Vidrine**, Omega Protein Inc (Manufacturing); **Roy Guidry**, Union (Workforce); **Greg Hulin**, Sulphur Electric (Workforce); **Shonia Pipes**, St. Landry Parish School Board (Workforce); **Sharon Clement**, Assist Agency (Workforce); **Norman Renee**, St. Landry Parish Drug Court (Workforce); **Willie Smith**, South Louisiana Community College (Higher Education); **Janet Tassin**, Iberville Parish School System (Adult Education); **Rebecca Shirley**, One Acadiana (Economic Development); **Randall Domingue**, Louisiana Workforce Commission (Wagner-Peyser); **Randall Doucet**, Louisiana Rehabilitation Services (Vocational Rehabilitation); **Myron Berzas**, Department of Children and Family Services (DCFS); **Beth Guidry**, St. Martin Parish Government.



Introducing the [Local Workforce Development Board #41](#) – representing *Lafayette Parish*:

Angela Tauzin, Pro-NDT (Mining); **Sydney Crawford**, CLM Equipment (Wholesale/Construction); **Helen Darte**, Bailey's Catering LLC (Accommodations/Food Services); **Terry Garrett**, Acadiana Bottling Company (Manufacturing); **Chris Hockaday**, Our Lady of Lourdes (Healthcare); **Rachel Murray**, Weatherford (Mining); **Chuck Nuzum**, Parkway Services Group (Manufacturing); **Spencer Smith**, Stuller Inc (Manufacturing); **Krystal Holder**, Bell Helicopter (Transportation); **Nicole Zaunbrecher**, Iberia Bank Corporation (Finance); **Terry Castille**, Firehouse Subs (Accommodations/Food Services); **Eric Chapman**, CGI Federal (Professional/Scientific Services); **Carlos Perez**, JATC (Workforce); **Kevin Smith**, Insulators Local Union #112 (Workforce); **Julie Cherry**, Louisiana ALF-CIO (Workforce); **Lynn Blanchard**, Affiliated Blind of Louisiana (Individuals w/ Disabilities); **Joseph Cilano**, Volunteer Instructors Teaching Adults (Out-of-School Youth); **Willie Smith**, South Louisiana Community College (Higher Education); **Raye Nell Spillman** (Adult Education); **Ryan LaGrange**, Lafayette Economic Development Authority (Economic Development); **Barbara Prejean**, Louisiana Workforce Commission (Wagner-Peyser); **Deborah Aymond**, Louisiana Rehabilitation Services (Vocational Rehabilitation); and **Melissa Thompson**, Dept. of Children & Family Services (DCFS).